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§5–322.

- (a) The Commissioner shall hold a hearing on an application for a temporary variance on request of:
 - (1) the applicant; or
 - (2) an employee whom the temporary variance would affect.
 - (b) (1) The Commissioner:
- (i) shall hold a hearing on each application for a permanent variance; and
 - (ii) if appropriate, shall conduct an inspection.
- (2) The Commissioner shall give employees whom the permanent variance would affect an opportunity to participate in the hearing.

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